

Healthcare coverage key dates

for AT&T retirees and dependents of AT&T retirees

The information in this chart applies to AT&T retirees and dependents of AT&T retirees who are, or soon will be, at least age 65 and eligible for Medicare. Your healthcare coverage under the AT&T group health plans will end when you become eligible for Medicare as a result of turning age 65.

NOTE: Medicare-eligible (age 65+) retirees who terminate employment during a current bargained agreement will become eligible to purchase coverage through Alight Retiree Health Solutions as of January 1 of the year after the year in which that contract expires.

Review this chart to learn when your AT&T group healthcare coverage ends, when your Medicare coverage begins and when you should enroll in individual healthcare coverage through Alight Retiree Health Solutions, so you can avoid a gap in coverage.

If your birthday is...	Last day of AT&T group healthcare coverage is...	*Medicare Parts A and B coverage begins on...	To have a safety net for healthcare expenses beyond what's paid by Medicare Parts A and B, enroll in individual healthcare coverage through Alight by...
January 2 - February 1	Dec. 31	Jan. 1	Dec. 31
February 2 - March 1	Jan. 31	Feb. 1	Jan. 31
March 2 - April 1	Feb. 28	Mar. 1	Feb. 28
April 2 - May 1	Mar. 31	Apr. 1	Mar. 31
May 2 - June 1	Apr. 30	May 1	Apr. 30
June 2 - July 1	May 31	June 1	May 31
July 2 - August 1	June 30	July 1	June 30
August 2 - September 1	July 31	Aug. 1	July 31
September 2 - October 1	Aug. 31	Sept. 1	Aug. 31
October 2 - November 1	Sept. 30	Oct. 1	Sept. 30
November 2 - December 1	Oct. 31	Nov. 1	Oct. 31
December 2 - January 1	Nov. 30	Dec. 1	Nov. 30

To learn more about Alight Retiree Health Solutions:

- Visit myexchangeconnection.com/att for resources and information.
- Visit retiree.alight.com/att for enrollment actions.
- Call Alight at 1-800-928-8027 (TTY 711), Monday – Friday, 8 a.m. – 8 p.m. to speak with a licensed Alight Benefits Advisor.

*You must enroll in Medicare Parts A and B during the three months leading up to your 65th birthday to ensure your coverage is effective on the first of the month in which you turn age 65.

Medicare has neither reviewed nor endorsed this information.

Alight Health Market Insurance Solutions, Inc., is contracted to represent insurance plans in your state. California Agency License Number: OE97576, Arkansas Agency License Number: 100102657, DBA in North Dakota: Alight Health Insurance Agency Solutions, Inc., Fictitious Name in New York: Alight Health Insurance Agency.

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